



# Wycliffe Associates (UK)

Registered Charity No: 1007772

## Policy on Dignity and Respect

**Policy Owner:** Operations Director

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**Last Reviewed:** 8 Jul 2010

### ***Objective***

This policy is designed to ensure that Wycliffe Associates (UK) Trust (WA) accords dignity and respect to all those with whom it has dealings, whether they be our own members, those who use our services or anyone else.

### ***Introduction***

WA affirms its belief in the life and teaching of Jesus Christ as a credible basis for belief in God. Based on the understanding that God has created human beings in His own image, we make it our goal to treat all people with the same dignity and respect that we hold for Jesus Himself.

Accordingly, WA opposes any discriminatory treatment of people on the grounds of gender, racial, ethnic or national origin, age or status.

### ***Members***

All our members are expected to be committed Christians who share this respect for intrinsic human worth in the sight of God. WA will seek to encourage all its members to develop their creativity, talents and resources to their full potential. Selection for positions of particular responsibility will be solely on the basis of aptitude, ability and recognised commitment to the beliefs and policies of WA.

WA does not seek to serve children or vulnerable adults as distinct groups but recognises that, from time to time, members may come into contact with such people. In these circumstances, WA members are expected to commit to the protection, well-being and safe-guarding of any such vulnerable people.

### ***Implementation***

- All members will be asked to signify their assent to this policy as a condition of membership.
- The policy will be monitored and reviewed periodically by the Management Committee.
- Any breach or apparent breach of this policy will be fully investigated by the Operations Director (or a person appointed to act on behalf of the Operations Director) without delay, and dealt with in accordance with the established Grievance Procedure.
- WA will cooperate fully with statutory agencies in the UK during any investigation of allegations made against a WA member.